

**Village of Pewamo
Special Meeting Minutes
New Employee Hire & Benefits
July 24, 2023**

Present: Randy Zenk, Dan Heckman, Michael Yerge, Dale Winsor, Jane Martin, Jacob Wiggers, Brett Thelen, Sandy Wolniakowski, Carl Hafner

President Zenk began the meeting 6:30 with the Pledge of Allegiance.

Review of Information Presented:

Wage Committee had prepared a DPW Supervisor job description and proposed benefits.

Council reviewed and discussed, making small changes and clarifications.

- Village will pay all license fees pertaining to CDL, Water and Sewer as required for employees.
 - Commercial Driver License will be required within six months of employment.
 - Water Operator Licenses will be required within twelve months of employment.
 - Sewer Operator Licenses will be required within eighteen months of employment.
- Health Insurance Benefit-Council continues to research this option for the employee only with the Village contribution of 80% and Employee Contribution of 20%.
 - Further determination will be made regarding a possible benefit to the employee if they opt out of health insurance.

Following revisions, the information and application will be posted on the Village website, Facebook page, Office bulletin board, Wood's Deli and Post Office.

Applications can be submitted by mail, email or the Village drop box and will be due before 6:00 p.m. on August 14, 2023.

The interviews will be scheduled as soon as possible following the August 14, 2023 deadline, with the interviewing board to be determined.

MERS Defined Contribution Plan

The MERS Defined Benefit Plan will continue for the two people currently participating, but will be replaced by the MERS Defined Contribution Plan for new employees.

MERS met previously with President Zenk, Treasurer Hafner and the Wage Committee to discuss the changes.

Treasurer Hafner led the Council in a review of the necessary documentation to adopt the changes.

A MOTION WAS MADE by Trustee Winsor to adopt the MERS Defined Contribution Plan. **MOTION SUPPORTED** by Trustee Yerge. Six votes in favor, none opposed. **MOTION APPROVED**

A MOTION WAS MADE by Trustee Heckman to adjourn the meeting at 7:35. **MOTION SUPPORTED** by Trustee Yerge. Six votes in favor, none opposed. **MOTION APPROVED**

These minutes are respectfully submitted by Sandy Wolniakowski and will be presented for approval at the August 14, 2023 meeting of Council.

